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## Declaration of Conformity

It is herewith confirmed that the equipment

### HD100

complies with the requirements relating to the Radio Equipment Directive (2014/53/EU).

For the evaluation the following standards are applied:

**Radio Equipment Directive:**

**Human Health and Safety (Art.3.1.a) :**

**EN IEC 62368-1:2014+A11:2017  
EN IEC 62311 :2020**

**EMC(Art.3.1.b) :**

**ETSI EN 301 489-1 V2.2.3 (2019-11)  
ETSI EN 301 489-17 V3.2.4 (2020-09)**

**Radio Part(Art.3.2) :**

**ETSI EN 300 328 V2.2.2 (2019-07)  
ETSI EN 301 893 V2.1.1 (2017-05)**

Berlin, 23. Sep. 2023  
DS



DocuSigned by:

*Gernot Sagl*

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Gernot Sagl  
CEO, Snom Technology GmbH

**Management Board**

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**Landesbank Berlin**

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